

STRATEGIC PLAN

FAISALABAD INSTITUTE OF CARDIOLOGY, FAISALABAD

INTRODUCTION

This Strategic Plan is focused on the period 2015 – 2018. The strategic aim of Faisalabad Institute of Cardiology, Faisalabad is to continue to play a vital role in the development and provision of acute hospital services in this Region.

Key issues relating to delivery of the hospital's Strategic Plan

- Strategic working relationships with the Department of Health, Govt. of the Punjab.
- Funding arrangements, both capital and revenue

SCOPE

Any Strategic Plan for the expansion of existing services or the introduction of new services in the Hospital is dependent on a number of key issues.

Key issues relating to expansion of existing services or the introduction of new services

- The implications for existing resources and the requirement for additional resources
- How they relate to/complement existing and new services planned for the region as a whole and Clinical Programmes.
- The legislative frameworks in place
- The infrastructural requirements

OUR MISSION

Faisalabad Institute of Cardiology, Faisalabad has a long and proud tradition of providing high quality diagnostic, therapeutic, and rehabilitative cardiac care to the people of Faisalabad and the surrounding areas. The ethos and core values of this hospital are still evident today. FIC will be identified as the premier training and research center committed to enhancing the knowledge and skills of the health care providers through evidenced based and innovative techniques. The commitment and dedication of our staff and the management team ensure that the hospital lives its Mission Statement in its daily activities.

MISSION STATEMENT

We at Faisalabad Institute of Cardiology, Faisalabad strive to play a leading role in:
Providing the 'Evidence Based' healthcare services to cardiac patients and to
Prepare Healthcare Professionals for the challenges of future through Academic
Activities.

VISION & VALUES

Based on our Mission Statement, our vision and values are:

- To **build a first-class patient focused service** based on high quality and evidence based practice throughout the organization.
- To provide this service **as close to the patient as possible**, in a well- managed and appropriate environment.
- To promote a culture that will
 - Ensure **high quality safe effective care/service** is provided
 - Ensure that decisions regarding delivery of care/service are **patient focused and evidence based**
 - Support and invest in education and training, thereby **promoting the continuous development of the workforce** in order to maximize the potential of staff at all levels

GOALS

Our goals are to:

- Focus on our patients and deliver high quality service.
- Continuously improve all our services through quality management.
- Involve all our partners in our quality improvement activities.
- Empower employees to make appropriate decisions.
- Have the highest degree of respect for one another and value diversity.
- Use training, teamwork and open communication to enable all employees to achieve their full potential.
- Take all necessary steps to ensure that patients, visitors, staff and all others in contact with the Hospital are afforded the safest possible environment.
- Maintain the highest ethical standards in protecting the public and the environment.
- Measure the effectiveness of our activities and monitor progress towards achieving our Vision

COMPLETED PROJECTS

Echocardiography Machine

Completed

OBJECTIVES

Faisalabad Institute of Cardiology, Faisalabad is fully functional tertiary care institute, providing all services regarding cardiac patients. This program is to teach the undergraduate and postgraduate students and to be made aware public how to prevent from the diseases leading to cardiovascular problem. The objective of awareness to the undergraduate and postgraduate students is to give information of risk factors/ diet etc. The preventive cardiology program is to provide:-

1. Best possible awareness campaign for the people of Faisalabad and adjacent Districts
2. To change the trend for healthy life style and thus influence disease progression.
3. To reduce the No. of congenital and acquired heart disease.
4. To decrease the load of ischemic heart disease, hypertension and diabetes mellitus.
5. To provide research facilities in the field of preventive cardiology.
6. To trained the medics and paramedics in this field.
7. To achieve the goal for the healthy and productive nation.

IN PROCESS PROJECTS

Boring of tube well for 1 cusec discharge with KSB turbine and pumping chamber

Unfunded Scheme

OBJECTIVES

As the previous bore has been declared defective. The institute is facing problems for the supply of water in the hospital as well as in the hostels. This essential commodity if not available will lead to suffering in the whole of the institute. Therefore this maybe approve at top priority.

Expansion of Emergency 18 to 66 Bedded

OBJECTIVES

Faisalabad Institute of Cardiology, Faisalabad is functioning since 13th November 2007 and is providing services to about 600-700 patients daily. The objectives of the expansion in emergency are: -

1. To provide the best possible cardiac emergency services to the people of Faisalabad and adjacent districts of Sargodha, Toba Tek Singh, Jhang and other adjoining areas.
2. To faster Emergency Cardiac Health care facilities.
3. To provide facilities of highly specialized nature.
4. In the field of acute coronary care, to provide emergency care to 100-200 Cardiac patients per day
5. To accommodate referred patients from the adjacent areas.
6. To train medical, paramedical personnel and nurses.
7. To provide research facilities in the field of emergency cardiology and cardiac surgery.

To train local and foreign graduates in all fields related with cardiology.

Construction of Hostels and Staff Residences Phase-1 in process

PROJECT OBJECTIVES

There are 1095 employees in the institute. At present one hostel for 137 Nurses and one hostel for 108 Doctors available. There is no family accommodation available at all. The objectives of residential plan for the staff are:-

1. To provide state of art living facilities to the people round the clock.
2. To provide accommodation for families in healthy and safe environment.
3. To facilitate the staff so as they may perform their duties with piece of mind.
4. The services of consultants and essential staff to be available at door step.

The plan has been forwarded to Health Department and 3 bedded sixteen houses are under completion will be completed in 2016-17 and next plan will be started as per approval of funds

Angiography Machine

accomplished 2015-16

UP COMING PROJECTS

Coronary CT Angio-Machine

send to Health Department, PC-I will again be send in 2016-17

OBJECTIVES

Faisalabad Institute of Cardiology, Faisalabad is fully functional tertiary care institute, providing all services regarding cardiac patients. This non invasive technique is required to enhance the diagnostic tool for the cardiac physicians to find vital information, like detecting soft plaque in the coronary arteries. The objectives are that: -

- Coronary CT Angiography may reduce the need for surgery. If surgery remains necessary, it can be performed more accurately.
- Coronary CT angiography is able to detect narrowing of blood vessels in time for corrective therapy to be done.
- Coronary CTA gives more precise anatomical detail of blood vessels than magnetic resonance imaging (MRI).
- Many patients can undergo Coronary CTA instead of a conventional catheter angiogram.
- Compared to catheter angiography, which involves placing a catheter (plastic tube) and injecting contrast material into a large artery or vein, CT angiography is a minimal invasive and more patient-friendly procedure.
- This procedure is a useful way of screening for arterial disease because it is safer and much less time-consuming than catheter angiography and is a cost-effective procedure. There is also less discomfort because contrast material is injected into an arm vein rather than into a large artery.
- No radiation remains in a patient's body after a CT examination.
- X-rays used in CT scans usually have no side effects

Residential Staff Colony (Type-C)

FUTURE PLAN

- **54 Bedded Cardiology Block 4th Floor.**
- **Provision of Peads. ICU, 1st Floor.**
- **Provision of New OPD Block.**
- **Strengthening of Operation Theater Services for Congenital Heart Diseases.**